



OPSOA Member News:

- Welcome to new OPSOA members (since our last newsletter):
 - Chuck Hay, Toronto DSB
 - Ruth Lambert, York Region DSB

Oops....

Our apologies to Scott Hughes of the Thames Valley DSB. In our last newsletter, we referred to Scott as "Scott Holmes" in error. Welcome to Scott, a new OPSOA member!

....And the winner of the Early Bird Draw for this year's conference is ...

Karen Falconer, Toronto DSB
Karen is the lucky winner of a one night stay & brunch for 2 at the Hotel Inter-Continental.
Congratulations Karen!

Please Note:

- Included in this Mailing is your AGM Package. Please plan on attending the OPSOA AGM on Friday, April 15th during the OPSOA Annual Conference.
- 2004-05 Membership Receipts have been mailed out.

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OPSOA News

In recent discussions our Board of Directors has held with Dr. Avis Glaze of the Literacy and Numeracy Secretariat and with Ben Levin, Deputy Minister, I have been encouraged by the positive energy they have displayed for the development of the public education agenda. Both provincial leaders have expressed their desire to work closely with superintendents and directors and to proactively seek the input of the supervisory officer association.

Both Avis and Ben have asked for advice and input in a direct and positive manner. They are attempting to establish new approaches to getting things done and making changes. They do not want to operate just by traditional committee means. Both are in favour of regular communication and not just the formal memorandum approach.

This invitation to communicate is welcomed by OPSOA. Our President, Tony

Tumminieri, has acknowledged this invitation and committed OPSOA to support the process. As members, we must take advantage of this invitation and bring forward strong recommendations and proposals to improve the delivery of education in Ontario. It does not serve us well to be reactive to policy and not advocating what we know will work well.

The Ministry is asking for leadership from the field for its many initiatives and there is no better source than the members of OPSOA. I encourage you to submit recommendations to your regional representatives (listed on the back of this newsletter) who will table them with the Board of Directors for discussion and promotion as provincial positions.

Frank Kelly
Executive Director

OPSOA Annual Conference April 14-15, 2005

"Resilient Leadership: The Key to Sustaining Public Education" is the theme of this year's OPSOA Annual Conference on April 14th and 15th, 2005 at the Hotel Inter-Continental, 220 Bloor Street West, Toronto.

The conference planning team, led by Don McLean of the Toronto DSB, is busy putting together an exciting and involving program for our members.

Alumni members will once again be joining us and will have specific programs as well as participating in plenary sessions.

Register soon! Conference Registration form is included in this mailing.

OPSOA/OPC Pre-Conference with Michael Fullan – April 13th

This joint OPSOA/OPC Pre-Conference Symposium featuring Michael Fullan, is scheduled for **Wednesday, April 13th** at the same hotel. We are hoping that teams of Supervisory Officer and Principal will attend from each public District School Board.

Spaces are filling up – **MAKE SURE YOUR BOARD IS REPRESENTED!**

Participants of the New Supervisory Official Program will also attend this session as part of Phase 2 of their program.

OPSOA

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OPSOA – A Professional Organization
“Working for Ontario’s Public
Supervisory Officials”



OPSOA BOARD OF DIRECTORS **2004-2005**

President	Tony Tumminieri, Toronto
Past-President & CASA Representative	Ruth Mattingley, Literacy Secretariat
President-Elect	Colin Vickers, Near North
Treasurer	Wayne McNally, Peel
Central Region	Ken Thurston, York Region
Eastern Region	Don Fairweather, Upper Canada
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Northern Region	Heather Wilson-Boast, Superior-Greenstone
Southwestern Region	Barb McArthur, Niagara
Western Region	Michelle Forge, Bluewater
CODE Representative	Dusty Papke, Halton
Executive Director	Frank Kelly

UPCOMING PROFESSIONAL DEVELOPMENT

April 13, 2005 – New SO Program Phase 2,
Hotel Inter-Continental Bloor St.
April 13, 2005 – OPSOA/OPC Pre-Conference
Symposium, Hotel Inter-Continental Bloor St.
April 14-15, 2005 – OPSOA Annual
Conference, Hotel Inter-Continental Bloor St.
July 5-7, 2005 – OPSOA Board of Directors
Strategic Planning Session, *location tba*
July 14-16, 2005 – CASA Summer Leadership
Academy, St. John’s, Newfoundland
October 15-17, 2005 – CASA Annual
Conference, Quebec City
Please visit the CASA Website: www.casa-acas.ca for registration information and to
access the latest CASA newsletter.

OPSOA – Celebrating Success

Superintendents Don McLean (Toronto DSB) and Chris Ward (Durham DSB) recently were part of a team in publishing a resource for educators – “Cooperative Meetings”. This is a treasure chest of ideas, resources, and activities for staff developers and others wishing to engage in dynamic learning experiences. No other resource book exists that contains such a comprehensive set of strategies to enhance learning for all.

Congratulations to two York Region DSB Superintendents Beate Planche and Denese Belchetz who received their doctoral degrees from OISE Theory and Policy Studies department. Beate’s doctoral thesis is entitled “Proving the Complexities of Collaboration and Collaborative Processes” and Denese’s is “Successful Leadership Practices in an Accountability Policy Context: Influence on Student Achievement”. We are proud of your accomplishments.

Well done, Grant Bowers, In House Counsel, Legal Department for Toronto DSB recently published a book, “Sexual Misconduct in Education”. The book was written in response to a need expressed by Principals for a resource guide for school administrators on how to deal with allegations of sexual nature by school employees. It contains a history of the issue of institutional abuse in Canada, the legalities of criminal and civil liability, recommendations for response to disclosures and investigation of and interventions with employees. There is also an appendix which contains scenarios, extracts of all relevant laws and sample documents.

Congratulations to Superintendent Sharon Turnbull-Schmitt, Toronto DSB, who was Project Sponsor for the recently published book, “Project Literacy – A Handbook for the Early Years”. This is an excellent resource for primary teachers which gives guidelines, strategies and tools for making a school-wide commitment to literacy and ensuring success for all students.

And finally ... congratulations to Hamilton-Wentworth DSB Director of Education Dr. Chris Spence for publishing his most recent book, “On Time! On Task! On a Mission!” This book tells an amazing success story of a year in the life of a middle school Principal and how he effectively led a school to create success for all students.

*Share your good news – please email Johanne Messner (johanne.messner@tdsb.on.ca)
with your success story or that of your colleagues!*

Board of Directors **February 24-25, 2005**

- Met separately with Dr. Avis Glaze and Dr. Ben Levin
- Reviewed annual award submissions
- Finalized the paper “The Road to Inclusivity”, the OPSOA Diversity Paper
- Reviewed the draft paper “The Role of the Superintendent”
- Discussed the OPSOA partnership with Microsoft/Merkurium
- OPSOA 2005-06 budget was presented with an increase to the regional funding

ALUMNI CORNER



**Don’t miss out –
register for this year’s
OPSOA Annual Conference at the special
Alumni Rate of \$125.00!**

Alumni sessions will include ...

- a presentation by RTO Executive Director Harold Brathwaite who will give an overview of the RTO and the services it offers, talk about acquiring benefits on turning 65 for retired members who come off board benefit plans, and describe the activities of RTO including their regional organization
- travel session
- annual alumni meeting with the Executive Director

We hope to see you in Toronto in April!