



DECEMBER REPORT

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Congratulations to the following members who have recently announced their retirements:

- ~ Rick Denton, Grand Erie
- ~ Frances McKenna, York Region

NEW SUPERINTENDENTS (since our last report)

- Norm Blaseg, Rainbow*
- Diane Cayen-Arnold, Rainbow*
- Bob Cole, Algoma*
- Mary Lou Mackie, Grand Erie*
- Laura Mills, Rainy River*
- Wendy Parkin, Keewatin-Patricia*
- Pam Reinholdt, Hamilton-Wentworth*
- Gloria Schwabe, Durham*
- Bruce Shaw, Kawartha Pine-Ridge*
- Bryan Slywchuk, Rainbow*
- Steve Snider, Greater Essex*
- David Spence, Waterloo*

Well-Done!

Kathy Sanford and her committee for a successful Professional Assistants’ Conference in November.

OPSOA membership is 260 and growing ...

GREETINGS FROM THE EXECUTIVE DIRECTOR

As 2003 comes to an end, education in Ontario is in a state of anticipation. Teachers, parents and administrators eagerly await new government directions.

Teachers expect a more inviting climate, a conciliatory government that will ease certification regulations and provide the dollars for better staff ratios. They are confident of more involvement in collaborative decision-making and a positive response to various demands which boards have not met.

Parents anticipate a government which will be approachable and prepared to listen to their concerns. They will be bringing forward issues regarding special education, testing, class sizes and provision of special programs.

Administrators are cautiously viewing the government’s meetings with staff and

parents and the promises that are emerging. They are seeking consultation and forums to provide input on a variety of issues. Primarily, they have expressed a need for action on governance, collective bargaining procedures and the completion of the outstanding items from the Rozanski report.

As 2004 begins, work with the new government will escalate; we will see if promises materialize and if the climate of hope is sustained. For education, this is the best wish of the holiday season. At OPSOA, we look forward to positive developments for education in Ontario.

Best wishes for a happy holiday season from the OPSOA board of directors and staff.

Frank Kelly
 Executive Director

CONGRATULATIONS TO NEW DIRECTORS:

One-third of our public boards have new leadership between September and January this year. Congratulations to:

- Bill Gerth, new Director in Waterloo
- Jean Hanson, new Director in Rainbow
- Wayne Joudrie, new Director in Grand Erie
- Lorne Rachlis, new Director in Ottawa-Carleton
- Ron Sharp, new Director in Limestone
- Gail Stucke, new Director in Lambton Kent
- Dave Thomas, new Director in Upper Canada
- Mario Turco, new Director in Algoma
- Janet Wilkinson, new Director in Keewatin-Patricia
- Geoff Williams, new Director in Avon-Maitland

IN THE NEWS:

- ~ Joan Mantle, retired Superintendent in Rainbow, interim principal at Sudbury Secondary School replacing her daughter (principal) who is off on maternal leave.
- ~ Pam Reinholdt, formerly Superintendent at Grand Erie, returns to the job as Superintendent in Hamilton-Wentworth, after a six year break.
- ~ The At-Risk Interactive Conference hosted on OSONet has been very successful as messages grow daily. Summaries will be made for OPSOA members in mid-December.

PROFESSIONAL DEVELOPMENT

The “SO What’s It All About?” program was held in late October and nearly 30 registrants attended to consider the job of the supervisory officer. It is great to see that there is strong interest in the job from outstanding school and district leaders. Adding a new dimension to the program, Pam Cooper, superintendent in Algoma accompanied a board team to the session as part of the leadership training program in the board. OPSOA thanks the presenters and leaders who worked at this program.

Twenty-seven first year superintendents attended the “New S.O. Program” in Niagara–on-the-Lake on November 20-21. This eager group worked with Avis Glaze and Dusty Papke on Thursday and then with members of the OPSOA board of directors. On Friday, Joan Fullerton, Superintendent in Simcoe DSB led the group in work on Special Education issues including appeals and tribunals. Special thanks to Brenda Kearney, of Halton, Sylvia Terpstra of Kawartha Pine Ridge and Jim Vair of Waterloo for their work in organizing and leading this program.

PROFESSIONAL LEARNING CALENDAR

2003-04

- ✓ January 21-23, 2004 CEO/SBO Conference
Hotel Inter-Continental, Bloor St. W., Toronto
- ✓ March 31, 2004 New Supervisory Official Program (Phase 2), Hotel Inter-Continental, Bloor St. W., Toronto
- ✓ March 31, 2004 Pre-Conference Program, Topic tba, Hotel Inter-Continental, Bloor Street W. Toronto
- ✓ April 1 & 2, 2004 OPSOA Annual Conference, Hotel Inter-Continental, Bloor St. W., Toronto
- ✓ July 15—18, 2004 CASA Summer Leadership Academy, Radisson at the Airport, Calgary
- ✓ October 23-26, 2004 CASA Annual Conference, Niagara Falls

Please contact the OPSOA Office for further information

OPSOA REGIONAL MEETINGS

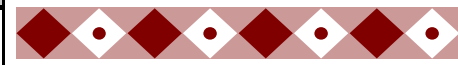
Eastern, Western and Central Regions met in November and early December with good numbers in attendance at each meeting. This was the first time that our members have been able to gain PLP credit for participation. The Eastern group dealt with “Analyzing Data to Improve Student Achievement”; Western worked with Governance (Relationships and Roles) and Central focused on “Ensuring Safe, Respectful Learning Environments with a focus on Character Education” and “Leadership and the Supervisory Officer”. The regional directors are to be congratulated for organizing very thoughtful sessions.

TEACHER PERFORMANCE APPRAISAL

The Ministry indicates that there is no imminent change in direction for this program and that the expectation is implementation according to the legislation. Monitoring by the CODE teams has been underway in ten boards this fall and will be conducted in an additional ten boards in April-May.

PROFESSIONAL LEARNING PROGRAM COURSES (PLPS)

OPSOA is proceeding with the design and development of an additional eight courses. Writing teams have been established and will finish courses in the new year. Current information is that if there is any change in the PLP program by government, the courses will be made available as professional development sessions for supervisory officers.



OPSOA BOARD OF DIRECTORS 2003-2004

? PRESIDENT	LARRY LANGDON, HASTINGS PR. EDWARD
? PAST-PRESIDENT	RUTH MATTINGLEY, LAMBTON-KENT
? PRESIDENT-ELECT	TONY TUMMINIERI, TORONTO
? TREASURER	WAYNE McNALLY, PEEL
? CENTRAL REGION	BRENDA KEARNEY, HALTON
? EASTERN REGION	DON FAIRWEATHER, UPPER CANADA
? METRO REGION	MIRIAM PEARLMAN, TORONTO
? NORTHERN REGION	COLIN VICKERS, NEAR NORTH
? SOUTHWESTERN REGION	CHUCK REID, HAMILTON-WENTWORTH
? WESTERN REGION	MARJATTA LONGSTON, AVON-MAITLAND
? CASA REPRESENTATIVE	PAUL COLLINS, NIAGARA
? CODE REPRESENTATIVE	BARRY O’CONNOR, LIMESTONE
? EXECUTIVE DIRECTOR	FRANK KELLY

OPSOA ANNUAL CONFERENCE

APRIL 1 & 2, 2004

Mark your calendars now! April 1 & 2 are the dates for the 2004 OPSOA Annual Conference. Michelle Forge and her Committee are busy planning the program for this year’s conference. With this mailing, you will find a “Call for Presentations” and Early Bird Registration. We encourage members to come forward and share their best practices within the parameters outlined. Please contact the OPSOA office as soon as possible.

ALUMNI MEMBERS

Alumni members will receive with this mailing a membership form for 2003-04. Please take the time to fill this out and send it back with payment to the OPSOA Office as soon as possible. Trudy Lum, the alumni representative on the OPSOA Annual Conference Planning Committee, is busy planning the program for our alumni members at the conference.



OPSOA — A PROFESSIONAL ORGANIZATION
“WORKING FOR ONTARIO’S PUBLIC SUPERVISORY OFFICIALS”

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