

# JANUARY REPORT

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### CHANGE OF REPRESENTATION:

New OPSOA board member—Joan Mantle of Rainbow DSB has joined the board of directors as Northern representative replacing Nancy MacLeod of Superior-Greenstone who has moved to Ottawa Carleton DSB. OPSOA thanks Nancy for her excellent service to supervisory officers over the past several years.

### SPECIAL POINTS OF INTEREST:

- Register now for the OPSOA Annual Conference—April 4, 5, 6, 2001—registration form and program included in this mailing.
- A Covey workshop is scheduled as a pre-conference to the Annual Conference—Wednesday, April 4 at the Delta Chelsea Hotel. Registration fee is \$160.50 for the day (includes gst).

**HATS OFF TO ...**  
 Gerry Connelly  
 Gerry is the recipient of the  
 OISE Distinguished Educators  
 Award.

## OPSOA DISTINGUISHED LEADERSHIP AWARD

Enclosed with this newsletter is a description of the criteria for the OPSOA Distinguished Leadership Award as well as a nomination form.

This award is presented annually to a member who has demonstrated outstanding ability and leadership in public education at both the provincial and local school system levels. The award is presented at the Annual General

Meeting. This year the AGM will be held at the Delta Chelsea Hotel in Toronto on April 6.

Please consult your regional representative regarding submission of names for this award.

Nomination Forms must be returned to Frank Kelly, Executive Director, OPSOA no later than March 1, 2001.

## OPSOA ANNUAL CONFERENCE—APRIL 4-5-6, 2001

April 4, 5 and 6 is rapidly approaching! Bev Freedman and her Planning Committee have been busy preparing a very exciting program to ensure that this year's OPSOA Annual Conference will be a tremendous success!

The conference features keynotes such as Craig Pace of Franklin Covey, Dr. Asa Hilliard, renowned Educational Psychologist and Dave Williams, Director and CEO of the Workshop, Safety & Insurance Board. Breakout sessions on current issues will be conducted by a number of our members and the Deputy Minister has been invited to address the group.

To date, 70 supervisory officials have registered for the AGM.

Included in this mailing is an updated brochure and registration form. Register before February 28th to be eligible for a special draw at the conference! Those who took advantage of the Early Bird registration will also be eligible for a draw.

Also enclosed in this mailing is a brochure for the Delta Chelsea Hotel. Be sure to book your accommodation before March 5th to obtain the special conference rate of \$149.00!

## COVEY WORKSHOP—APRIL 4, 2001

A pre-conference session will be held on Wednesday, April 4 just prior to the Annual Conference. "The Four Roles of Leadership", presented by Craig Pace of Premier—A Franklin Covey Company, is an overview of a Covey three-day workshop.

This is an excellent opportunity for OPSOA Members and anyone else that you feel could benefit from this one-day session.

Registration is open to teachers, principals, vice-principals and supervisory officers.

The cost of the pre-conference is \$160.50 and includes registration, lunch and workshop materials.

Please share this information with your colleagues.

## OPSOA MEMBERS IN NEW POSITIONS

Paul Anthony, Halton DSB, has been appointed Director of Policy and Standards of the Teacher Testing Project for the Ministry of Education.

Terry Lynch, former Director of Simcoe County DSB, has been appointed Executive Director of the Retired Teachers of Ontario.

Kit Rankin, Halton DSB, has moved to the Ministry of Education as Director of the Curriculum Division.

Bob Williams, former Director of Halton DSB, has been appointed Labour Relations Director at OPSBA.

**OPSOA currently  
 has 279 paid  
 memberships**

**S.O. WHAT'S IT ALL ABOUT, OCTOBER REPORT**

THE FOLLOWING ARE COMMENTS FROM TWO PARTICIPANTS OF "S.O.- WHAT'S IT ALL ABOUT" HELD LAST OCTOBER IN NIAGARA-ON-THE-LAKE:

*"This workshop was a very valuable session for individuals who are either at the 'wondering' phase about becoming an SO or have completed their qualifications and are ready to apply for the Superintendency. Guest speakers, large group sessions, in-box scenarios and small group interaction with Superintendents all formed a very valuable learning experience for participants.*

*Of particular value to me was the Supervisory Officer Self Assessment that was sent to delegates before the workshop and the follow-up activities. This instrument outlined specific indicators according to the different dimensions of the SO role and gave me pause to reflect upon my strengths and experiences in our school system and helped to validate my preparedness for the role or possibly flag an area where I should seek opportunities for growth.*

*Break-out sessions with Superintendents addressed critical issues such as the SO interview, the importance of mentoring the fundamentals of the demands of the role and strategies to maintain priorities, balance and wellness. The opportunity to have "face time" with Superintendents to ask questions about these issues was invaluable.*

*At the end of this rich learning experience, I feel a candidate has a far clearer idea whether they have the 'right stuff' in terms of skills, attitude and experiences to take on the challenges of system leadership as a Supervisory Officer. I congratulate the SO's who organized this worthwhile workshop and took time to share their expertise with us."*

*"The conference hosted by OPSOA at Niagara on the Lake in October, 2000 provided me with valuable insight into the role and expectations for a superintendent in the new millennium. This conference looked at all aspects of the role from the provincial perspective to the local school district. The workshops were designed to provide each candidate with an understanding of the complexity of the role of Superintendent in the province. The presenters' insights provided me with a greater knowledge base and a framework with which to assess the impact of the S.O. role on one's personal life and to make decisions about professional career directions.*

*Each presenter spoke from an experience level that provided instant credibility and the content included future trends in terms of the roles and responsibilities of an S.O., the interview, mentoring, developing a portfolio and an overview of a day in the life of an S.O.*

*The content allowed for interactive dialogue, self assessment and personal reflection. This was most helpful for me to gain the insight for confirmation of my personal viewpoints and to discover areas that needed to be reflected on with personal vision and commitment.*

*I felt the pace, content and ambiance enhanced the overall theme of these workshops which impacted on me personally in making a decision for the future.*

*A project like this is the result of work by many hands, heads and hearts. Congratulations to the organizers, presenters and OPSOA."*

UPCOMING STAFF DEVELOPMENT OPPORTUNITIES/DATES TO REMEMBER:

- ✓ February 8 & 9, 2001  
Building Strong Leadership Teams  
Courtyard by Marriott, Toronto
- ✓ February 16-18, 2001  
AASA National Conference on Education,  
Orlando, Florida
- ✓ March 29 & 30, 2001  
Public Directors' Annual Retreat  
Grandview Inn, Huntsville
- ✓ April 4, 2001  
"The Four Roles of Leadership" - COVEY  
workshop (pre-conference to the OPSOA  
Annual Conference)
- ✓ April 4, 5 & 6, 2001  
OPSOA 2001 Annual Conference  
Delta Chelsea Hotel, Toronto
- ✓ August 12, 13 & 14, 2001  
CASA Leadership Academy/BCSSA  
Kelowna, B.C.

Please contact the OPSOA Office for information on any of the above

OPSOA

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*"Working for Ontario's Public Supervisory Officials"*

OPSOA Members At work for your Association

Thank you to the following members for their involvement in OPSOA activities:

- Peter Askey, Thames Valley DSB and President of OPSOA and Martha Rogers, Director, Upper Grand DSB and Chair of CODE, featured in an article in a recent OPC Magazine.
- Laura Elliott, Durham DSB, coordinated the Technology conference in Durham in November.
- Karen Goggins, Toronto DSB, Lise Haman, Lakehead DSB, Fran McKenna, York Region DSB representing OPSOA on SOQP design.
- Darlene Leaver, Toronto DSB and President-Elect of OPSOA, representing OPSOA at the College of Teachers Session on the Robins Report (Sexual Misconduct in our Schools) on February 8.
- Elaine Lewis, Waterloo DSB, representing OPSOA at the College of Teachers Distance Learning Consultation Day on February 9.
- Joan Mantle, Rainbow DSB, new Northern representative on the OPSOA Board of Directors
- Marilyn Marklevitz, Waterloo Region DSB, working for Superintendents of Business to organize the annual SBO Conference.
- John Reynolds, Toronto DSB, the OPSOA representative on the Ministry Curriculum Implementation Committee.
- John Thorpe, Thames Valley DSB and Lorne Rachlis, Avon Maitland DSB, representing OPSOA and CODE at the Ministry Ontario Teacher Testing Project.

Highlights of Recent Board Meeting

The OPSOA Board of Directors held a meeting January 12. Some of the topics covered were:

- Reviewed ISA recommendations from working committee
- Dealt with a number of financial matters
- Reviewed agendas for Annual Conference and February SO sessions
- Sought advice on some personnel matters
- Welcomed a new board member—Joan Mantle
- Responded to communications from College of Teachers on Principals' Qualification Program
- Reviewed the design of a proposed Associate Program
- Worked on a position on Co-Curricular
- Heard reports from the regional directors